



# MABALACAT CITY COLLEGE

FROM THE MINUTES OF THE 4<sup>th</sup> REGULAR MEETING OF THE BOARD OF TRUSTEES OF MABALACAT CITY COLLEGE HELD ON OCTOBER 20, 2021 2:00 P.M. VIA MICROSOFT TEAMS (VIRTUAL)

*Agulay*  
**PRESENT:**

*Agulay*  
**Vice Chairperson** - Dr. Michelle Aguilar-Ong      College President

**Members -**

*Jimmo*  
Dr. Imelda DP. Soriano      Representative, ALCU-National

Ms. Rebecca Q. Lising      President, MCC Faculty Association

Mr. Niel P. Rigdao      President, MCC Alumni Association

Mr. Denmark R. Blances      President, MCC Student Council

**Secretary of the Meeting -**

Atty. Charmaine P. Lansangan-Venturina

*Garbo*  
**ABSENT:**

*Garbo*  
**Chairperson** - Hon. Crisostomo C. Garbo      Mayor, Mabalacat City, Pampanga

Hon. Krizzanel C. Garbo      Chairperson, Committee on Education, Sangguniang Panlungsod, Mabalacat City, Pampanga

*Garbo*  
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**RESOLUTION NO. 55**  
Series of 2021

**APPROVAL OF THE ANTI-HAZING POLICY**

*Agulay*  
**WHEREAS**, Article III Section 6 of the City Ordinance No. 60 s. 2016 generally known as The New Charter of Mabalacat City College, the Sangguniang Panlungsod empowers Mabalacat City College to exercise the general powers prescribed by this Ordinance in order to carry out and perform the powers and functions are hereby vested exclusively by the Board of Trustees;

**WHEREAS**, Article II section 7 (q), of the City Ordinance No. 60 s. 2016 generally known as The New Charter of Mabalacat City College, the Sangguniang Panlungsod of Mabalacat City empowers the Board of Trustees to exercise and perform such other





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powers and functions not inconsistent with existing law or ordinance as it may deem necessary for the effective and efficient governance of the College;

**WHEREAS**, pursuant to Section 9 Rule III of the Implementing Rules and Regulation of the Republic Act No. 11053 s. 2018 also known as the Anti-Hazing Act of 2018, it provides that the school has the responsibility to exercise reasonable supervision in *loco parentis* over the conduct of its students requires that degree of due diligence that prudent parents would employ in the same circumstance when disciplining and protecting their children. To this end, it shall be the duty of the schools to take more proactive steps to protect its students from danger of participating in the activities that involve hazing;

**BE IT RESOLVED**, That the Board of Trustees approves MCC's Anti-Hazing Policy which states:

## ANTI-HAZING POLICY

### I. POLICY STATEMENT

Mabalacat City College (MCC) does not tolerate hazing. Any student, employee, organization, or other persons associated with the institution found responsible of Hazing under this Policy, whether occurring on or off campus, may face disciplinary action from the college, and may also face criminal charges under Republic Act No. 11053 also known as the Anti-Hazing Act of 2018.

### II. PURPOSE

The purpose of this document is to state Mabalacat City College's Anti-Hazing Policy; identify how MCC will enforce this Policy; and identify resources for reporting violations of this policy.

### III. DEFINITION OF TERMS

1. Organization - refers to an organized body of people which includes, but it is not limited to, any club, association, group, fraternity, and sorority
2. Other persons associated with the institution - may include advisors, alumni, coaches and national affiliates.

### IV. SCOPE

This policy applies to students, employees, organizations, and other persons associated with the institution.

This policy applies to any acts of Hazing occurring on or off campus.





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## V. GUIDELINES

1. Mabalacat City College adheres to Republic Act No. 11053 also known as the Anti-Hazing Act of 2018.
2. A person commits the offense of hazing if the person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a student, employee, or alumni into or with an organization, or for the purpose of continuing or enhancing their membership or status in an organization, causes, coerces or forces them to do any of the items listed below:
  - a. Endure brutally of the physical nature, including paddling, whipping, beating, branding, forced calisthenics, or exposure to the weather.
  - b. Forced consumption of any food, liquor, beverages, drug or other substance.
  - c. Any other brutal treatment or forced physical activity which is likely to adversely affect the physical and psychological health of such recruit, neophyte, applicant or member.
  - d. Any activity, intentionally made or otherwise, by one person alone or acting with others, that tends to humiliate or embarrass, degrade, abuse, or endanger, by requiring a recruit, neophyte, applicant, or member to do menial, silly, or foolish tasks.
3. Hazing shall NOT include reasonable and customary athletic, law enforcement or military training, contests, competitions or events.
4. In no case shall hazing be made a requirement for employment.
5. It shall not be a defense that the consent of the student, employee, or alumni was sought or obtained. It is also not a defense that the conduct was sanctioned or approved by the organization.

## VI. REPORTING VIOLATIONS OF THIS POLICY

Mabalacat City College *requires* all students, employees, alumni, and organizations who believe that they have witnessed, experienced or are aware of conduct that constitutes Hazing to report the violation to the *Office of the Vice President for Academic Affairs/ Institute Deans*. Mabalacat City College further *encourages* all other members of MCC community who believe that they have witnessed, experienced or are aware of conduct that constitutes Hazing to report the violation to the *Office of the Vice President for Academic Affairs/ Institute Deans*.





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### VII. PROHIBITION AGAINST RETALIATION

Mabalacat City College will not in any way retaliate or tolerate retaliation in any form by any employee, student or community member against any individual who makes a report pursuant to this Policy or who assists or cooperates in the investigation into a potential violation of this Policy. Any individual who believes there has been an act of retaliation should immediately report such conduct to the *Office of the Vice President for Academic Affairs/ Institute Deans* or person(s) handling the report or investigation.

### VIII. ENFORCEMENT OF THIS POLICY

Any violation of this Policy shall be deemed a violation of MMC's Student Code of Conduct, College policies and/or related applicable laws. All allegations of Hazing, and any retaliation related thereto, will be investigated by the College.

### IX. SANCTIONS

Anyone found responsible for violating the provisions of this Policy may face disciplinary action up to and including dismissal and/or termination from the college consistent with college policies, procedures and may face criminal liability in accordance with Republic Act No. 11053 s. 2018.

**RESOLVED FINALLY**, That a copy of this resolution be furnished to the concerned offices.

**APPROVED** this 20 day of October 2021.

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Approved by:

**HON. CRISOSTOMO C. GARBO**

Chairperson, Mayor of the LGU of Mabalacat City

**DR. MICHELLE AGUILAR-ONG**

Vice Chairperson, College President





Republic of the Philippines  
Province of Pampanga  
Mabalacat City



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**HON. KRIZZANEL C. GARBO**

Member, Chairperson - Committee on Education  
Sangguniang Panlungsod of the LGU of  
Mabalacat City

**DR. IMELDA DP. SORIANO**  
Representative, ALCU - National

**MS. REBECCA Q. LISING**  
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